



Role Description: Events Volunteer

Supported By: HR and Volunteer Manager

Overview

Belong To's vision is for an Ireland where lesbian, gay, bisexual, transgender, and queer (LGBTQ+) young people are equal, safe, and valued in the diversity of their identities and experiences. We work with LGBTQ+ young people as equals to achieve our vision through youth work, changing attitudes, and research.

Our core values are those of inclusion, integrity, and respect, in an environment of honesty and openness. Our purpose is to create a welcoming, supportive, safe and fun space for LGBTQ+ young people. We are committed to collaboration and youth participation. We believe in solidarity and intersectional equality, and our work focuses on human rights and social justice. We are dedicated to continuous improvement in everything we do.

The Role of an Events Volunteer

The role of our Events Volunteers is to support the Belong To team at community and fundraising events.

- Represent Belong To at events with community groups, schools and workplaces.
- Signpost event attendees to relevant Belong To staff members and resources.
- Raise awareness of Belong To and Belong To's services.
- Support the fundraising team with bucket fundraising on the street, at community events and at gigs.

Benefits of being an Events Volunteer at Belong To

- Be part of an organisation that effects personal and social change for LGBTQ+ young people.
- Share and utilise your valuable skills and expertise, and learn new skills.
- Belong To's volunteers are part of the team and will be invited to many of our events throughout the year.
- As a part of the team, your voice will be heard and you will have opportunities to contribute to, and provide feedback on, Belong To's work and strategy.
- Meet a community of Belong To volunteers.

Time Commitment

- Up to 20 hours over the course of a year.

Experience and Person Specification

Volunteers with Belong To must share our vision of an Ireland where all LGBTQ+ young people are equal, safe and valued in the diversity of their identities and experiences.

Volunteers must:

- be enthusiastic and approachable
- be responsible
- have strong communication skills
- be inclusive to all LGBTQ+ identities

Process for Recruiting Events Volunteers

1. Expressions of Interest are received through our website.
2. A staff member will follow up with an enquiry call to explain more about the role and explore suitability.
3. Events volunteers will complete our new volunteer form to provide their contact details, emergency contact details and any relevant medical/dietary information to allow them to participate fully.
4. New events volunteers will attend an induction training session to learn about Belong To and their roles.
5. New events volunteers will complete a 1-hour online child safeguarding training and a 1-hour online LGBTQ+ inclusivity training in their own time. They will provide their certificates to Belong To.
6. Events volunteers will sign a volunteer agreement.

Other Information

Eligibility.

Events volunteers must be over 18 years old. They must be available to volunteer in person in the Republic of Ireland.

Health Checks

Volunteers may be required to complete a medical check and be certified as fit to perform the duties of the role at the discretion of Belong To. The cost of any medical checks will be borne by Belong To.

Belong To LGBTQ+ Youth Ireland is an Equal Opportunities Employer

We are committed to an inclusive and diverse organisation. We do not discriminate based on race, ethnicity, colour, class, ancestry, national origin, religion, sex, sexual orientation, gender identity or expression, age, disability, anti-body status, marital status, family status, religious belief, membership of the Roma or Travelling community or any other legally protected status.

Data Protection and Privacy

The General Data Protection Regulation (GDPR) came into force on the 25th of May 2019, replacing the existing data protection framework under the EU Data Protection Directive. When you submit an application for a role with Belong To LGBTQ+ Youth Ireland we create a number of both paper and digital records in your name. Information submitted with a job application is used in processing your application. Where the services of a third party are used in processing your application, it may be required to provide them with information, however all necessary precautions will be taken to ensure the security of your data. To make a request to access your personal data please submit a request by email to privacy@belongto.org ensuring that you describe the records you seek in the greatest possible detail to enable us to identify the relevant record(s). Information in relation to a candidate's personal data held by Belong To LGBTQ+ Youth Ireland are set out in our [data protection policy](#).