



Safety Policy Statement

It is the policy of BeLonG To Youth Services to comply with the terms of the Safety, Health and Welfare Acts 2005 and subsequent legislation and to provide and maintain a healthy and safe working environment. BeLonG To's health and safety goal is to minimise the number of instances of occupational accidents and illnesses and ultimately to achieve an accident-free workplace.

All employees will be provided with such equipment, information, training, and supervision as is necessary to implement the policy and achieve the stated goal.

The management of BeLonG To recognise and accept their duty to protect the health and safety of all visitors to the premises, including contractors and temporary workers, as well as any members of the public who might be affected by their work.

While the management of BeLonG To will do all that is within their power to ensure the health and safety of its employees and volunteers, it is recognised that health and safety at work is the responsibility of every individual associated with the office. It is the duty of everyone to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the wellbeing of any other person.

The management of BeLonG To will provide every employee and volunteer with the training necessary to carry out their tasks safely.

However, if an employee or volunteer is unsure how to perform a certain task or feels it would be dangerous to perform a specific job, then it is the employee's duty to report this to their immediate supervisor or the Safety Officer.

An effective health and safety programme needs continuous communication between individuals at all levels. It is therefore everyone's responsibility to report at once any situation which could jeopardise the wellbeing of themselves or any other person.

All injuries, however small, sustained by a person at work, must be reported to the Safety Officer or a delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be correct and comprehensive.

BeLonG To's health and safety policy will be continually monitored and updated, particularly if changes in the scale and nature of our operations occur.

The specific arrangements for the implementation of the policy and the personnel responsible are detailed within the safety statement folder which is always kept on the premises.

Signed:

A handwritten signature in black ink, appearing to read "N. Gallagher".

Nikki Gallagher - Chairperson, Board of Directors

6th February 2018